U.S. ARMY MATERIEL COMMAND
G-1 OPERATIONS & TRAINING DIVISION

G-1 Mission: Transform, revitalize and sustain the total AMC force to support America's war fighters and Allies.

OPERATIONS & TRAINING DIVISION: Develop and implement education, training, career development, career management and workforce transformation programs that address operational and strategic requirements of AMC or other stakeholders. Operational management of the SES, ST, and Pay Band V Programs. Executive Agent for the Fellows Program.

As of 5 July 2006

NEED TO BE FASTER, MORE AGILE, LESS BUREAUCRATIC - NEED TO FIGHT THIS EVERYDAY

OPERATIONS & TRAINING DIVISION

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Staff & Faculty
Administrative Program Mgmt for Fellows/Interns
Workforce Studies

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As of 5 July 2006

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G-1 OPERATIONS & TRAINING DIVISION

- **Workforce Transformation**:
  - Succession Planning – Workforce Transformation
    - ✓ **DA/AMC Interns** (Workforce Studies; Forecasting; Intern Allocations; Resource Mgmt.)
    - ✓ **AMC Fellows** (Requirements determination; Corporate Board Management; recruitment/selection process; rotational, 260-day TDY, and permanent duty assignments)
    - ✓ **Apprentices** (requirements determination, administrative assistance to MSCs)
    - ✓ **Student Corporate Experience Program** (central resources management for Career Related Experience in Science & Technology Program)
    - ✓ **Career Program Managers** (manage the HQAMC Career Program Managers' Program. Facilitate Quarterly Career Program Managers' meetings.)
    - ✓ **ACTEDS Policy** (manage HQAMC ACTEDS training policy and development)
  - **Manage and maintain the Army Acquisition Corps Civilian and Military Position Listings and Database for AMC**
  - **Manage the AMC Always A Soldier Program**
  - **Recruiting (**visit colleges, universities, participate in Job Fairs/Conferences to identify potential candidates for employment)

- **Leader Development and Training**:
  - Assess command-wide civilian training needs, develop policy and programs
    - ✓ **Mandatory SES Training**
    - ✓ **Civilian Education System** (Foundation Course, Basic Course, Intermediate Course, Advance Course)
    - ✓ **ACTEDS Training Plans**
    - ✓ **Core Leader Development** (Senior Service Schools; Defense, Leadership and Management Program; Supervisory and Managerial Development)
    - ✓ **Manage AMC nomination boards for DA and DOD leadership programs;**
    - ✓ **Professional Development** (i.e., How AMC Runs Operational Course; AMC Developmental Assignment Program; DA-Competitive Professional Development)

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- **Executive Civilian Program Liaison** (SES, ST, SL, 1113, Pay